

WORK FOR A COMPANY YOU CAN CALL YOUR OWN



FORCE® America Inc.

With our nearly 70 years being experts in the on- and off-highway mobile markets, FORCE America is a leading supplier of motion and control systems in North America. Our continual growth has led to the acquisition of multiple successful brands including Mobile Equipment Systems, PreCise MRM, and VariTech Industries.

Locations Across the Country

Headquartered in Burnsville, MN with 15 sales and service centers and 4 manufacturing facilities across the United States, there is outstanding potential for advancement throughout our company.



- Sales, Service & Distribution Centers
 - Located across the US providing quality customer service & large regional inventories.
- Electrical Manufacturing

 Designs & manufactures electronic circuits, electrical assemblies and turn-key control systems.
- Valve Manufacturing
 Designs & manufactures integrated hydraulic circuit manifolds with cartridge valve technology.
- LDI Industries
 Designs & manufactures hydraulic components and lubrication equipment.
- PreCise MRM
 Designs, manufactures, and hosts AVL/GPS based mobile resource management solutions.
- VariTech Industries

 Designs & Manufactures anti-icing & de-icing equipment & storage units.

Our Subsidiary Brands







Employee Ownership Through ESOP

We offer an attractive Employee Stock Ownership Plan (ESOP) that lets you grow right along with the company you work for. Since 1976 FORCE America has been a 100% Employee-Owned Company. This means we all have a vested interest in our company's future. FORCE America puts a big emphasis on helping our employees develop and grow as professionals because we know our company can only ever be as good as the employee's working for it. Our individual and collective actions drive our performance, and we share in the rewards of our success. As FORCE America's employee's work hard to continue the success of our company, they see the payout of that reward as associate owners



Additional Benefits

On top of our incredible ESOP benefit, FORCE America offers a competitive benefits package for our associates.

- Competitive Pay
- Three Health Plans
- Dental Insurance
- Vision Insurance
- Long Term/Short Term Disability Programs
- Flexible Spending Program

- Quarterly Bonus Program
- 401(k) Retirement Plan
- Paid Time Off (PTO)
- Paid Holidays
- Paid Training and Development

Education Benefits

FORCE America puts a lot of emphasis on helping our employees learn and grow! To help workers achieve their educational goals, we offer both Tuition Reimbursement and Education Assistance!

Sneak Peek At Potential FORCE America Careers

MATERIAL HANDLER

Our Material Handler is an important role on our Warehouse Distribution team. In this role, you help maintain inventory and assist in fulfilling customer orders. Responsibilities include receiving, organizing, stocking, and shipping product on tight timelines to meet our customers' needs. We carry a diverse product line of hydraulic components that require great attention to detail.

ASSEMBLY TECHNICIAN

Our Assembly Technician is a key role in our Distrinution Team. In this role, you are responsible for the assembly and testing of hydraulic systems including valves, pumps, motors, PTO's, and other products sold by FORCE America.

MACHINIST

The Machinist is responsible for running multiple CNC machines efficiently. To ensure proper function, machinist review equipment regularly to report any equipment malfunctions or tooling issues, and to conduct general maintenance tasks while following all safety precautions.

INTERNSHIP OPPORTUNITIES

Interested in an internship opportunity with FORCE America? We have paid internships available at many of our locations for a variety of roles throughout our company. Our flexible schedule capabilities and onthe-job learning make a great opportunity for current students. Contact our HR team to learn more!

Scan the QR Code for more opportunities



Contact Us Today and Become An Owner